



THE TABERNACLE

LOVE GOD. LOVE PEOPLE. MAKE DISCIPLES.

Volunteer Serving Policy TABkids and Student Ministries April 2021

The Tabernacle is committed to protecting both students/children and our volunteers. The policy below outlines specific guidelines for serving with our children and students.

General Guidelines

- Two non-related adults must be present when serving in any Student Ministries or TABkids program/event. Married couples are defined as related and count as one person.
- Volunteers must not serve alone with children or students at any time.
- While serving with our students/children, volunteers are required to be aware of each other's activities at all times.
- The Tabernacle reserves the right to immediately remove a volunteer from their position at any time if inappropriate behavior/actions are suspected or witnessed.
- When scheduling volunteers, please plan to have an adequate number of adults available to manage the number of children in the program. This can be a challenge, since it's difficult to know how many children will attend each week. Leaders are encouraged to 'over-staff' as much as possible to be prepared for issues that may arise such as accidents, illness, special needs children and other situations that may require additional help.

TABkids

- When taking children to the bathroom, a volunteer must stay outside at all times. If the child needs help, the door must remain open and another volunteer aware of the activity.
- Volunteers must change diapers in the common area of the nursery/toddler room.
- Volunteers should not be alone with a child at any time.
- If a child needs excessive help in the bathroom, a parent should be called to assist.

Student Ministries

- Student Ministries volunteers must not transport a student alone in their car to any event, to their home or other activity.
- In the event a student requests private counseling, volunteers must have another adult present in the room.
- Student Ministries volunteers must maintain an appropriate relationship with students at all times.
- Any texting/emails/phone conversations outside of regular Tabernacle Student Ministries activities/events should be appropriate at all times. This includes sharing only appropriate photos, memes, music and other media.
- Volunteers should refrain from developing inappropriate relationships with students. This can include excessive texting/phone calls and spending time together outside of scheduled Tabernacle activities/events.
- Student Ministries volunteers should not be alone with a student at any time.