



# THE TABERNACLE

LOVE GOD. LOVE PEOPLE. MAKE DISCIPLES.

## Compassion Leave Guidelines *March 2021*

The Tabernacle grants full-time and part-time staff members paid Compassion Leave for the death of an immediate family member.

The time-frame allowance for Compassion Leave will be based on the discretion of the staff member's direct report and handled on a case-by-case basis.

Tabernacle staff members can expect to receive the following support through our Compassion Leave guidelines:

- Paid leave (amount to be determined on a case-by-case basis).
- Job-related support (assistance with responsibilities, filling in where needed).
- Counseling support, if requested.
- Care team support - this can include meals, hospital visits, and pastoral support, as needed.
- Prayer team support.
- Additional financial support may be available on a case-by-case basis.

*Questions regarding Tabernacle Compassion Leave guidelines may be directed to the Human Resources Department.*

